

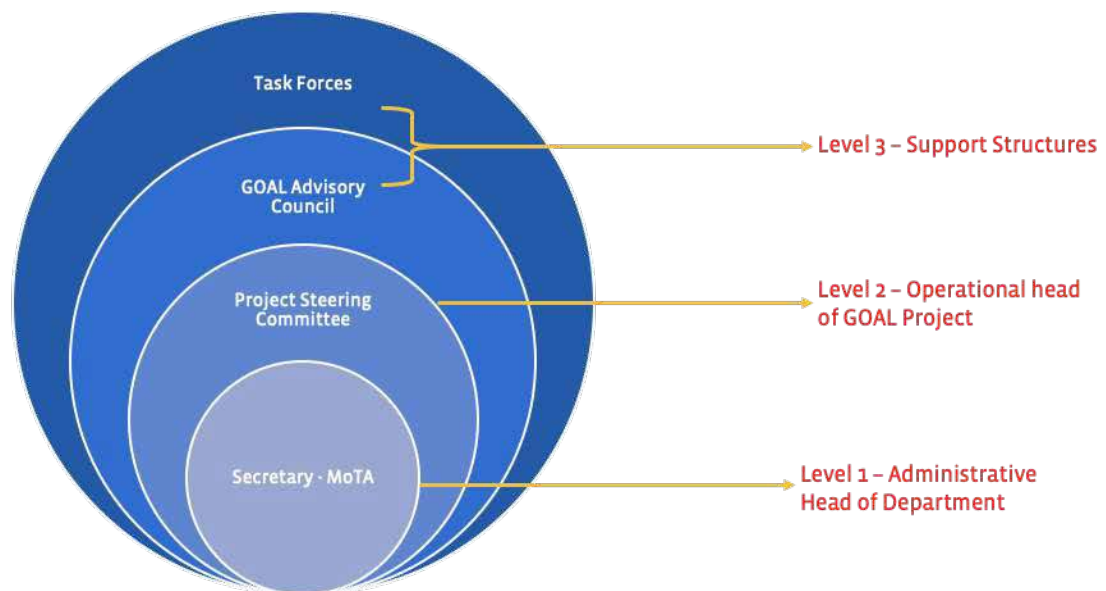
GOAL Project Governance Strategy

This evolving document defines project governance principles and decision-making procedures for validating impact in the project.

i Background

1. Defining accountability and responsibility of various stakeholders
2. Procedure to engage with stakeholders
3. Decision making metrics along with reporting structures
4. Mitigating project management risks and improving transparency

ii Project Governance Structure



Level 1: Administrative Head of Department

- Secretary being a senior bureaucrat and the administrative head of Ministry of Tribal Affairs, Government of India will be the final decision maker in the GOAL program.
- Decisions of secretary will be supported by analysis provided by the project steering committee.

Level 2: Project Steering Committee

- A committee is constituted under the chairmanship of Joint Secretary, Ministry of Tribal Affairs. This committee will manage day to day operations, partnerships and provide strategic direction to the project.
- Decisions of this committee will be supported by project management consultant and coalition of leading experts as part of GOAL Advisory Council.

Level 3: GOAL Advisory Council & Task Forces

- Community development especially relating to tribal affairs is a sensitive topic therefore, a group of like-minded people who have strong credentials and are strong opinion leaders for tribal welfare will be invited to be part of GOAL Advisory Council.
- For various aspects of projects like: Digital Literacy, Life Skills, Leadership Skills and sector specific skills - various task forces will be created to ensure well informed decisions are taken in interest of the GOAL objectives and tribal communities.

iii Project Steering Committee

As this project has several stakeholders across multiple geographies, a project steering committee consisting of representatives from the Ministry of Tribal Affairs and Facebook has been constituted.

Roles and Responsibilities:

1. Jointly identify a project management consulting firm to support in day to day coordination and establishing processes to monitor progress and impact. We have identified KPMG as a knowledge partner for this project.
2. Define success and establish metrics and milestones to achieve project objectives
3. Resolving any issues arising in project implementation on the ground
4. Setting the strategic course for the project
5. Review of project on weekly/monthly basis
6. Representing GOAL at National and international forum
7. Coordination with stakeholders: State/ central government agencies, CoEs, NGOs, Universities, Policy makers etc.
8. Taking decision on possible partnerships arising in course of project
9. Leading consultation on project research and evaluation
10. Identification of criteria to shortlist mentors and mentees

Constitution of Project Steering Committee

Chairman: Dr. Navaljit Kapoor, Joint Secretary - Ministry of Tribal Affairs

Member: Rajat Arora, Policy Programs Manager, India & South Asia (Economic Impact)

Supported by team of KPMG led by Mr. Mohit Bhasin, Partner (Economic Development Advisory)

iv Independent GOAL Advisory Council

Key Roles and Responsibilities of the Advisory Committee

The advisory committee shall overlook the functioning of the GOAL Programme and shall also guide and direct the task forces and other members from time to time. The board shall be functional starting 22nd June 2020 and shall convene once in a fortnight to provide the following broad roles and responsibilities:

- Approve the course of action to be taken for effective implementation of the programme and mid-course revision whenever and wherever required
- Guide Project Steering Committee on strategic aspects
- Approve the content of training modules, delivery mechanism, course creation etc.
- Act as a Patron to support and advocate the program
- Motivate mentors and mentees during course of project

Frequency of Meetings of PAC

It is proposed that a meeting will be convened fortnightly during the project implementation phase. The Project Steering Committee will circulate timing, agenda note, brief of the progress of implementation, and further communication well in advance.

Mode of attendance

The mode of attending the meeting in normal case will be audio-visual conference, with an option of physically attending the meeting if member(s) is present in Delhi at the time of meeting or the circumstances warrant physical attendance of a member.

Structure of the GOAL Advisory Committee

The committee comprises nine members from the fields of business, science and technology, art etc. The nine members will also be complimented by 23 additional experts to help with training course content for the program.

Sl. No.	Name	Designation	Organization
1	Ms. Nadia Rasheed	Deputy Resident Representative	UNDP India
2	Mr. Abhishek Singh	CEO, MyGov President & CEO, NeGD	NeGD and MyGov
3	Mr. Prasanna Prabhu	Chairperson	Art of Living (VVKI)
4	Ms. Anna Roy	Advisor	Niti Aayog
5	Ms. Hasina Kharbhih	Founder & Chairperson	Impulse NGO

6	Ms. Sangeeta Reddy	President	FICCI
7	Ms. Jahnabi Phookan	National President	FIICI FLO
8	Dr. Vidya Yeravdekar	Principal Director	Symbiosis Society
9	Mr. Yatender Prasad	Joint Secretary & FA	MoTA

v GOAL Task Force

The Advisory Committee shall be guided and complimented by a Task Forces' which shall support the program in the following manner. It shall comprise of sector experts, academicians and module leaders (such as ex-IAS officers and doctors).

Role of the Curriculum Task Force

The task force, comprising sector specialists, shall be responsible for the following -

- Review Course curriculum for each module and support in finalizing the training content
- Chair scheduled webinars with mentors and mentees
- Suggest improvements in delivery mechanism and course correction, if needed
- Review feedback and tracking mechanism for their respective modules to ensure that mentees are groomed with quantifiable outcomes

Constitution of the Curriculum Task Forces:


It is proposed to keep one module head along with 3-4 experts complimenting the training course content. The said task force comprises pioneers from the field of education, business, strategy etc. who have vast experience of their respective sectors by virtue of working on the ground.


Sl. No.	Name	Organization
1	Mr. Abhishek Singh	NeGD and MyGov
2	Mr. Prasanna Prabhu	Art of Living (VVKI)
3	Ms. Anna Roy	Niti Aayog
4	Prof. S.B. Roy	IBRAD
5	Mr. Devi Prasad	Center for Good Governance
6	Mr. Amara Narayan	Ex IAS officer
7	Dr. Anurag Varshney	Patanjali
8	Ms. Sanchita Mitra	Sewa Bharat
9	Mr. Osama Manzar	DEF India
10	Ms. Geetanjali JB	SECMOL
11	Mr. Nikhil Agarwal	IIT Kanpur
12	Ms. Rekha Warriar	IFGTB
13	Ms. Mauli Kaushal	IGNCA

14	Dr. Pradeep Dwivedi	AIIMS Jodhpur
15	Mr. Neela Thangavel	
16	Mr. N.K. Sharan	TATA Business Excellence Group
17	Ms. Hasina Kharbhih	Impulse NGO
18	Mr. Madan Padaki	1Bridge
19	Dr. Maibam Rajendra Singh	
20	Mr. Tshering Lepcha	Kaziranga University
21	Mr. Ritesh Mehta	Scroll Stack
22	Mr. Mohit Bhasin	KPMG
23	Mr. Saurav Malhotra	Balipara Foundation

Profiles of Members of GOAL Advisory Committee

#	Name	Organization	Designation
1	Ms. Nadia Rasheed	UNDP	Deputy Resident Representative
2	Mr. Abhishek Singh	NeGD & MyGov	CEO MyGov, President & CEO, NeGD
3	Mr. Prasanna Prabhu	Art of Living (VVKI)	Chairperson
4	Ms. Anna Roy	NITI Aayog	Adviser
5	Ms. Hasina Kharbhih	Impulse NGO	Founder and Chairperson
6	Ms. Sangeeta Reddy	FICCI	President
7	Ms. Jahnabi Phookan	FICCI FLO	National President
8	Ms. Vidya Yerawadekar	Symbiosis society	Principal Director
9	Ms. Yatinder Prasad	MoTA	Joint Secretary & Financial Advisor

Ms. Nadia Rasheed	
Organization	UNDP
Designation	Deputy Resident Representative
Brief profile	 <p>Ms. Nadia Rasheed is the UNDP Deputy Resident Representative in India. She assumed her duties in November 2018. She has done her undergraduate degree in Economics from the London School of Economics, and her master's degree in International Affairs from Columbia University.</p> <p>Prior to this she was Team Leader for the UNDP Regional Health and Development Team for Asia and the Pacific from 2014 to 2018 and was UNDP Deputy Country Director ad interim in Sri Lanka from June to August 2018. From 2009 to 2014 she was the global Practice Manager for the HIV, Health and Development Practice in UNDP Headquarters in New York.</p> <p>She has worked with UNDP on a range of health, gender and development issues, representing the organization in partnerships with UN organizations, managing UNDP and interagency programs and providing advisory support to UNDP Country Offices and national partners. From 2005 to 2009 she was Policy Specialist on HIV in the Bureau for Policy development, and the UNDP focal point for the Joint UN Program on HIV/AIDS (UNAIDS). She also previously worked with the UNDP Human Development Report Office, and with UNDP and other organizations on capacity development and gender equality.</p>

Mr. Abhishek Singh	
Organization	MyGov and National E-Governance Division (NeGD)
Designation	CEO MyGov, President & CEO, NeGD
Brief profile	 <p>Abhishek is an Indian Administrative Service Officer of the 1995 batch. He has done Master's in Public Administration from Harvard Kennedy School of Government as a Mason fellow in May 2013. He did his B.Tech and M.Tech from IIT Kanpur. He has diverse experience of administration, managing law and order, implementing development programs, and of policy formulation at Central Government regarding use of Technology for improving Governance.</p> <p>He is currently posted as CEO MyGov with additional charge of President & CEO NeGD and MD & CEO, Digital India Corporation. He has held several key positions in his home cadre and in central government including secretary agriculture, commissioner & secretary to Chief Minister of Nagaland, tourism secretary and Executive Director, Food Corporation of India.</p> <p>He has also worked in close coordination with international and multilateral agencies like DFID, UNICEF and WHO for Child's Environment Project in Budaun, and Pulse Polio Eradication Program in Uttar Pradesh. He has implemented Developmental and Welfare programs at district level with special emphasis on poverty alleviation programs and delivery of Educational and Health services.</p>

Mr. Prasanna Prabhu	
Organization	Vyakti Vikas Kendra India (VVKI) Trust, Art of Living
Designation	Chairperson
Brief profile	<p>Prasanna Prabhu is the Chairperson of Vyakti Vikas Kendra India (VVKI) Trust, The Art of Living's largest service project implementation body.</p> <p>He has served at the forefront of bringing Gurudev Sri Sri Ravi Shankar's wisdom to the world as the Chairman of Sri Sri Publications Trust for more than fourteen years. Prior to this, he has worked extensively in TV serial production and marketing, selling time for successful shows like Dekh Bhai Dekh, Miss World and Miss Universe. A senior faculty with The Art of Living, he has led the management and execution of several mega events for the organization like the Silver Jubilee event in 2006 and World Culture Festival in 2016.</p>





Ms. Anna Roy	
Organization	NITI Aayog
Designation	Senior Adviser
Brief profile	<p>Anna Roy is a 1992-batch Indian Economic Service (IES) officer of West Bengal cadre. She has done her graduation in Economics from Shri Ram College of Commerce from Delhi University and post-graduation in Economics from Delhi School of Economics.</p> <p>She was a lecturer in Delhi University and TERI before joining the IES. In the government, she has worked in the Ministry of Finance, Ministry of Civil Aviation and NITI Aayog. She has worked in close coordination on infrastructure reforms, public-private partnerships, financial sector and banking sector.</p> <p>She is currently a senior advisor with Niti Aayog. She also heads the Women Entrepreneurship platform, a NITI flagship that works towards developing the ecosystem. She has been featured in the Association of International Wealth Management of India (AIWMI)'s Top 100 Women in Finance – 2020.</p>



Ms. Hasina Kharbhih	
Organization	Impulse NGO
Designation	Founder and Chairperson
Brief profile	<p>Hasina is the Founder and Chairperson of Impulse NGO Network. Having spent over two decades in this sector, Hasina is considered one of the leading figures in the fight against human trafficking in India, as well as South and South East Asia.</p> <p>She has developed Impulse NGO Network for fighting trafficking-in-persons. The Impulse Model is a comprehensive tracking system that successfully brings together the state government, security agencies, legal groups, media, and citizen organizations to combat the cross-border trafficking of children in the porous Northeastern states of India.</p> <p>She has won many awards for her crusade against human traffickers and is a part of various boards and committees of both government and non-government organizations involved in social welfare, development and human rights. She is an Ashoka Fellow, a Fulbright Scholar, as well as a Fellow of the Aspen India Leadership Initiative. She has more than 30 years of expertise in the field of sustainable livelihood in a safe environment for women and children.</p>



Ms. Sangita Reddy		
Organization	Federation of Indian Chambers of Commerce and Industry (FICCI)	
Designation	President	
Brief profile	<p>Dr. Sangita Reddy is the Joint Managing Director, Apollo Hospitals Enterprise Limited. She is a Global Healthcare Influencer, Healthcare Technocrat, Social Entrepreneur and Humanitarian. She is passionately committed to transforming healthcare system through technological advancements, she is accelerating positive transformation for effective healthcare service delivery.</p> <p>She has been conferred with an Honorary Doctorate by Macquarie University Australia, in recognition of her untiring efforts and resolute commitment to bringing transformative changes in healthcare, development of Health IT and championing manifold initiatives both in India and abroad. She is the Honorary Consul of Brazil in Hyderabad, appointed by the Govt. of India. As an influential policy maker and reformist, she is actively engaged with governments and industry bodies on aspects of public health and policy development.</p> <p>She is a member of the World Economic Forum. She was the President of the industry chamber, FICCI for 2019-2020. Dr. Sangita Reddy has been nominated by the Government of India as a Member of the Technology Development Board, Department of Science and Technology. She is an Executive Member at National Association of Software & Services Cos (NASSCOM) and was on the Board for Development Institute, USA and GAVI.Org. She was an elected Member of the Steering Committee on Health for the Twelfth Five Year Plan (2012-2017) by the Planning Commission, Government of India.</p> <p>She is focused on setting benchmarks in futuristic health care projects enabling IOT, AI, Data Analytics, Drone Tech and Block Chain. She is an entrepreneur, promoting affordable and sustainable social initiatives. One of her initiatives, Apollo Reach, aims to build a string of secondary care hospitals in rural India. She is also Chairperson at Apollo Knowledge, an education initiative focused on shaping healthcare human capital for tomorrow by setting up of Medical Colleges, the online learning platform Medvarsity and Apollo MedSkills. She heads Apollo Philanthropy, an umbrella entity encompassing 'Save a Child's Heart Initiative', SAHI, CURE and the Billion Hearts Beating Foundation and Total Health Foundation. She has been a recipient of numerous prestigious awards for business and leadership in the health care industry.</p>	

Ms. Jahnabi Phookan	
Organization	Federation of Indian Chambers of Commerce and Industry Ladies Organization (FLO)
Designation	National President
Brief profile	 <p>Ms Jahnabi Phookan is the National President of FICCI Ladies Organization (FLO), women’s wing of the apex industry body, Federation of Indian Chamber of Commerce & Industry (FICCI). Representing over 8000 women entrepreneurs and professionals, FLO works aggressively towards promoting economic empowerment and equal opportunities for women.</p> <p>As President of FLO, she leads the organisation, in its focus towards establishing new growth avenues of empowering women with entrepreneurship capabilities and professional excellence that will enable them to take up new challenges and avail new opportunities in the digital age. She is an entrepreneur, a co-founder of two National Tourism Award-winning companies: Jungle Travels India and Assam Bengal Navigation Company under JTI Group. Her companies are encompassed in travel & hospitality – boutique river cruising, a small group specialised tours, tea and textiles – all of which empower young people’s livelihoods, especially women and their communities.</p> <p>Passionate about women’s empowerment, she strongly advocates and tirelessly works towards building sustainable livelihoods for women’s economic upliftment, policy and legislative levels, equality, social justice and skill development in order to make them confident, employable and economically independent.</p> <p>She has been a member of the National Board of Indian Institute of Entrepreneurship (IIE) under the Ministry of Small Medium Micro Enterprises (MSME) since 2012. As an alumna of the US Govt Exchange Program, she has been the US Citizens Warden for Assam since 2011.</p> <p>She is a graduate from Calcutta University with a PG from Indian Institute of Mass Communication (IIMC), Delhi. She is also an alumnus of Indiana University USA.</p>

Dr. Vidya Yeravdekar	
Organization	Symbiosis International (Deemed university)
Designation	Pro Chancellor Principal Director, Symbiosis
Brief profile	 <p>Dr. Vidya is a Post Graduate Degree in Medicine, B.J. Medical College LLB from Pune University Ph.D. in 'Internationalization of Higher Education in India' from Symbiosis University</p> <p>She is the Principal Director of Symbiosis Society, which encompasses the Symbiosis schools, College of Arts & Commerce and institutions under the Symbiosis International University. She is also the Pro Chancellor of Symbiosis International University. A dream of her father, Dr. S. B Mujumdar, Founder and President of Symbiosis of creating 'a home away from home' for international students, Symbiosis today, has transformed itself into a multi-disciplinary, multinational, multi-cultural International University having students not only from all states of India but international students from 85 different countries. The University has institutes under 8 faculties. Management, Media, Law and Computer Science Institutes have been consistently ranked amongst the top ten in the country.</p> <p>Dr. Vidya has been able to influence policy regulations for promoting and bringing in innovative approaches to higher education in India through her appointments on various governmental bodies. She has been a member of University Grants Commission, Central Advisory Board of Education and Indian Council for Cultural Relations. She is a Member of the State Knowledge Advisory Board of Higher Education, Govt. of Andhra Pradesh and Member of the Task Team of Arts Management Strategy for Karnataka. She is a member of many corporate bodies such as Mahratta Chamber of Commerce & Industries, FICCI, CII, and Not-for profit organizations like HK Firodiya Foundation, India International Centre amongst others</p> <p>She has been ranked No.14 amongst India's top 25 Powerful Women by Fame India Magazine. Dr. Vidya's hard work has won her numerous awards and accolades and she is now focused on making Symbiosis International University benchmarked amongst one of the best Universities in Asia.</p>

Ms. Yatinder Prasad	
Organization	Ministry of Tribal Affairs, Government of India
Designation	Joint Secretary and Financial Advisor
Brief profile	<p>Ms. Yatinder Prasad is an Indian Audit and Accounts Service officer of 1993 batch. She is working as JS&FA in Ministry of Tribal Affairs. She has been appointed on the board of Coal India, as government nominee director. She is also on the board of National Scheduled Tribes Finance & Development Corporation and Tribal Cooperative Marketing Development Federation of India Ltd</p> <p>During 2014-2019, she was DG-Controller & Auditor General of India. She has done LLB, LLM, CIA, and P.G.D.B.A.</p>



Profile of Task Force Members

Mr. Osama Manzar, Founder and Director, Digital Empowerment Foundation

Education: PG in Journalism, Aligarh Muslim University
Chevening Scholar, Advance IT Program



Osama Manzar is a global leader on the mission of eradicating information poverty from India and global south using digital tools through Digital Empowerment Foundation, an organisation he co- founded in 2002.

A British Chevening Scholar and an International Visitors Leadership Program Fellow of the US State Department, Osama is a social entrepreneur, author, columnist, impact speaker, angel investor, mentor, and sits on several government and policy committees in India and on international organisations working in the areas of Internet, access, digital inclusion and Misinformation.

Osama has instituted 10 awards for recognising digital innovations for development in South Asia. He is a Member of Advisory Board for Alliance for Affordable Internet; Member of Licensing Committee for Community Radio in India at the Ministry of Information & Broadcasting; Member of the Board at Association of Progressive Communication; World Summit Award; Ibtada; Society for Labour & Development; Barefoot College International and Sahapedia. Additionally, Osama is also on the advisory council at Missing; Protsahan; Anubandh; and Swaraj University. Osama Manzar has travelled to more than 2000 villages and visited more than 50 countries.

Mr. Madan Padaki, Co-Founder and CEO, 1 Bridge

Education: BE, Mechanical from The National Institute of Engineering, Mysore MBA from S.P. Jain Institute of Management & Research



Mr. Madan Padaki had worked with Wipro, Infosys and Mphasis (Japan) – before being bitten by the entrepreneurial bug in 2000 when he co-founded MeritTrac as a pioneering idea in skills assessments. MeritTrac is today one of the leading Skills Assessment companies in the World and is recognized as a thought-leader in the sector, having won several awards like the NASSCOM Innovation Award & Deloitte Fast 50 India Award. In 2011, he transitioned to Manipal Education from MeritTrac to head up Strategy, Innovation and International Partnerships and transitioned out in March 2013.

He is the Co-founder & CEO of RubanBridge Private Limited, a rural last-mile services platform provides access, choice & convenience to rural consumers by leveraging the power of local entrepreneurs & technology. Today, 1Bridge as a brand under RubanBridge is present in 25+ districts across South India and has over 400+ rural youth engaged on its platform. Mr. Padaki is also the co-founder & Trustee of Head Held High Foundation, a non-profit that stands for human dignity. Head Held High Foundation's vision is a world of abundance, in which poverty has no place.

Partnering with other Education leaders, Mr. Padaki is also a co-founder & Director of Sylvant– a pioneering initiative to create a robust scaffolding for education entrepreneurs to succeed. He is also a founding Partner of Social Venture Partners, Bangalore and is the Convener of the Million Jobs Mission – an initiative to help leading livelihoods organisations achieve scale through a support network.

Mr. Padaki is a sought-after speaker at various conferences around the world and has shared his innovative ideas & thoughts at prestigious forums like TEDxGateway, TEDx GolfLinksPark, INK Conference, etc.

Ms. Gitanjali JB, Founding CEO & Dean, Himalayan Institute of Alternatives, Ladakh

Education: Physics hons. from Fakir Mohan University, Balasore

MBA from Xavier Institute of Management



Founder of Helios Books, an entrepreneur turned educator, Gitanjali is passionate about creating an environment that empowers learners and facilitators to become the best versions of themselves. Gifted in multiple disciplines such as business, education, performing and martial arts, she believes that human beings can continue to grow into multi-faceted individuals throughout their lives, and the aim of education is to instill this lifelong quest for learning and progressing.

Dr. Anurag Varshney, Vice President and Head, Drug Discovery and Development, Patanjali Research Institute, Haridwar

Education: PH, Membrane Biophysics, NCBS-TIFR Bangalore, Post-Doctoral Research, Cell Biology of Calcium Signaling, Yale University School of Medicine



In the past, Dr. Anurag has worked with Ranbaxy research laboratories and Daiichi Sankyo Co. Limited before he joined Patanjali Research Institute as Vice President and Head – Drug Discovery and Development in 2018.

Specialties: Science: New Drug Discovery, Electrophysiology, Preclinical Toxicology, in-vitro Pharmacology, New assay develop-deployment.

Mr. Mohit Bhasin, Partner, Economic Development Advisory, KPMG India

Education: B.E.(Hons) in Computer Science and Engineering, MBA from ICFAI Business School, Hyderabad, Executive Education Program from Indian School of Business



Mr. Bhasin is a Partner and Lead – Economic Development Advisory practice. He has over 15 years of experience in leading and managing large government reform programmes. He provides advice to clients on matters related to job creation and economic reforms.

He works and directly manages client engagements with Central and state governments in India and multilateral agencies on programmes related to economic reforms and job creation.

He has led several programmes of national priority (among the first-of-their-kind programmes) such as World Bank Global Ease of Doing Business (wherein India jumped 53 points); implementation of Trade Facilitation Agreement for Government of India; and Startup India. He has also anchored other national programmes which include development and promotion of food processing sector for Ministry of Food Processing and Industry. He has served as an advisor to Andhra Pradesh MedTech Zone (first-of- its-kind high end manufacturing zone in India); Vibrant Gujarat Global Investor Summit (first-of-its-kind of investor engagement platform in India); Advisor to Ministry of Textiles for the development of technical textiles sector (first-of-its-kind national level sector development programme in India); India strategy for UK Trade & Investment (now DIT); India-UK partnership programme on Ease of Doing Business.

He brings extensive experience and knowledge in the domain of government reforms with a focus on private sector development, MSME ecosystem development, public policy, business climate reforms, competitiveness reforms, social reforms, and investment and trade promotion.

**Dr. Tshering Lepcha, Assistant Professor,
Kaziranga University**

Education: Ph.D. (Public Health), Centre of Social Medicine and Community Health (CSMCH), School of Social Sciences, Jawaharlal Nehru University, New Delhi; M.Phil (Public Health), Centre of Social Medicine and Community Health (CSMCH), School of Social Sciences, Jawaharlal Nehru University; MA Social Work (Community Development), Loyola College, Chennai; University of Madras; UGC-NET (Social Work)



Among a host of activities and achievements, Dr.Tshering lists the select following as notable -

- Researcher in the project title “Folk and Tribal Healing Practices in the Selected States of North East Region” project of Indira Gandhi National Centre for the Arts (IGNCA, New Delhi) in collaboration with Anthropos India Foundation, New Delhi 2018-2019.
- Social Activist/Volunteer at “Delhi Police for North East Representative (DPNER-Darjeeling)” under Special Police Unit for North East Region, Delhi Police from 2015-2019.
- Authored document title “Study on Contemporary Lepcha Language, Literature and Manuscript “submitted to Social Justice, Empowerment and Welfare Department, Government of Sikkim Primitive Board, Lumsay, 5th mile, Tadong, East Sikkim- 737102, 2017.
- Primary Investigator (PI), at South Asian Dialogues on Ecological Democracy (SADED), New Delhi. Project title “Urban Health Care Seeking Behaviors Survey” conducted 100 household survey in Sikkim 2013.
- Full-time Member at All India Catholic University Federation (AICUF), St. Joseph’s College, North Point- Darjeeling; 2007-2010.

Mr. N K Sharan, Vice President, Tata Business Excellence Group

Education: B.E. Electrical Engineering, National Institute of Technology, MBA, XLRI Jamshedpur



Mr. Sharan has an overall experience of 32 years. He has helped in institutionalising and embedding a culture of excellence into organisations through a focus on delivery of ever-improving value to customers and stakeholders, improvement of the organisation's capabilities and building a learning organisation.

He has elevated the diagnosis/assessment insights, making it truly business focused helping companies understand sharply 'What are the problems (problem identification)' and 'What is needed (solution)' to take the journey of business excellence forward

He has 22 years of experience at Tata Steel, in various leadership roles. Some of them are: Business Excellence and Corporate Quality Chief, helped Tata Steel's transformational journey from 1998- 2007. Areas of work include transformation through various BE tools such as strategic initiatives, strategic alignment/policy management, operational excellence, management systems and process excellence/improvement, cost management, daily management, balanced scorecard, TQM, TOC, lean and six-sigma, systematic problem solving, decision making and cultural transformation through working on people involvement, capability building, and mindset change etc.

He has headed the business function as Chief of Marketing and Sales for Long Products, Tata Steel and helped in establishing retail network and marketing philosophy for Tata Tiscon. He has also headed the manufacturing unit of Tata Steel

He was also a corporate trainer on business excellence subjects and a visiting faculty at some of the best business schools of the country, including XLRI and IIM-Bangalore, and has made several presentations at various conferences, including ANQ, SPRING, CII, etc.

**Mr. Ritesh Mehta, Founder and COO,
ScrollStack.com**

Education: B. Com, South Gujarat University,
B.S. Management Information Systems, San Jose
State University



Mr. Ritesh Mehta is the Founder and COO at ScrollStack.com which is a global content marketplace. The platform helps creators to create, share, and earn from their current followers, and be discovered by new audiences.

Mr. Mehta has shown a demonstrated history of solving problems at leading technology companies. He holds 16 years' experience of working in tech industry across the Bay Area and India in Public Policy, Monetization, and product development at Google and Facebook.

His entrepreneurial journey began in December 2019 when he started the company ScrollStack post quitting Facebook as Head of Policy programs, India & South Asia.

Prof. S B Roy, IBRAD

Education: M Sc in Anthropology and PhD in Sociology



Originally trained as an Anthropologist, Professor Roy has been pursuing studies related to bio social changes in communities and facilitating socio ecological processes towards sustainable development. He has been engaged to pursue research related to Participatory Development, monitoring of natural resources, developing criteria and indicators for participatory monitoring of natural resources by involving different stakeholders for last 25 years. He has experience of working with the tribals, forest and forest fringe dwellers of more than 15 states of India on issues related to Participatory Forest Management and Natural Resource Management.

Selected Recent Projects:

He had been a Training Advisor for the Andhra Pradesh Community Forest Management Project, funded by the World Bank. He had been a Consultant for Evaluation of Forest Development Agencies in Dhamtari and Udanti Forest Divisions, Chhattisgarh. He was also a Consultant for Process Monitoring and Impact Assessment of People's Protected Area, Dhamtari Forest Division, Chattisgarh. He had been a Team Leader for facilitating the process of microplanning in Daro Deoria under Mid Himalayan Watershed Development Project, Himachal Pradesh, funded by the World Bank. He is a Lead Consultant for DFID for facilitating the process of Management of Change for RCH project, West Bengal. Team Leader for developing communication strategy for West Bengal State Health System Development Project. Consultant for design, implementation and monitoring of Micro Water Management Project in North Bengal, Arcadis Euroconsult.

Dr. Pradeep Dwivedi, Associate Professor, AIIMS Jodhpur

Education: Doctor of Medicine (M.D.- Pharmacology), Institute of Medical Sciences, Banaras Hindu University (BHU), Varanasi, UP

Bachelor of Medicine & Bachelor of Surgery (M.B.B.S.) Mysore Medical College & Research Institute, erstwhile Mysore Medical College, Mysore, Karnataka



Dr. Pradeep is an experienced Assistant Professor, Dept. of Pharmacology, All India Institute of Medical Sciences, Jodhpur, Rajasthan with a demonstrated history of working in the higher education industry. He is skilled in teaching clinical research, statistics and life sciences to medical students.

Research and Grants:

1. As Principal Investigator (PI): Correlation of circulating endothelial progenitor cells with endothelial function in cases with Metabolic Syndrome. Intramural (Rs. 1,99,940/-)
2. As Co-Principal Investigator (Co-PI): To study change in IOP, Retinal ganglion cell thickness & visual field with various Yoga Practices. Intramural (2 Lakhs)
3. As Co-Principal Investigator (Co-PI): To study Vitamin D level in Schizophrenia patients. Intramural (2 Lakhs)
4. As Co-Principal Investigator (Co-PI): To study various herbal preparation in atherosclerosis in rabbit model. (5 Lakhs)

