

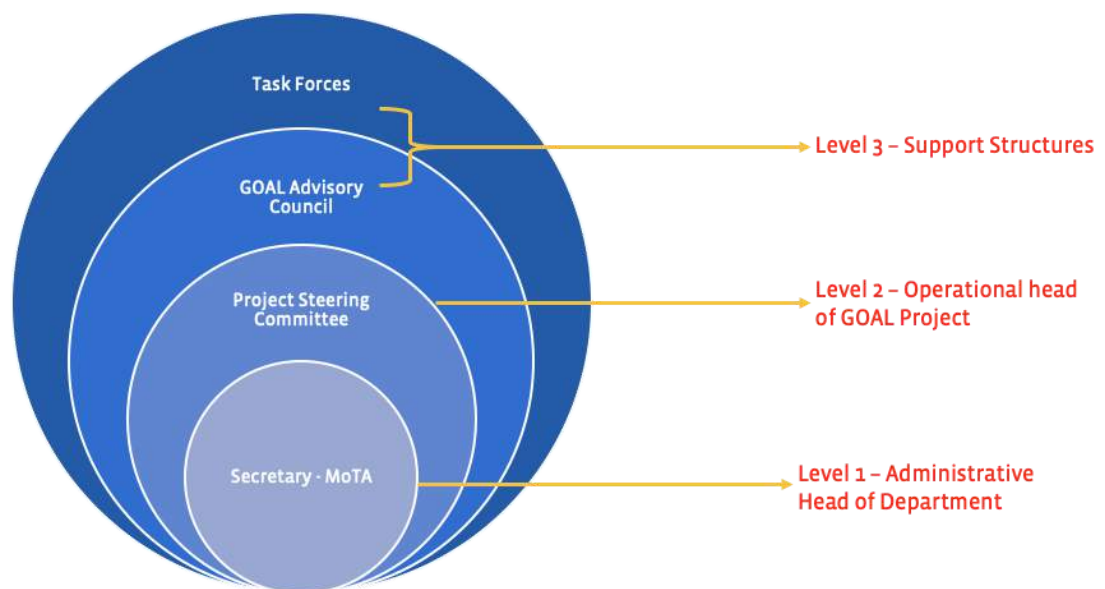
# GOAL Project Governance Strategy

This evolving document defines project governance principles and decision-making procedures for validating impact in the project.

## I Background

1. Defining accountability and responsibility of various stakeholders
2. Procedure to engage with stakeholders
3. Decision making metrics along with reporting structures
4. Mitigating project management risks and improving transparency

## II Project Governance Structure



### Level 1: Administrative Head of Department

- Secretary being a senior bureaucrat and the administrative head of Ministry of Tribal Affairs, Government of India will be the final decision maker in the GOAL program.
- Decisions of secretary will be supported by analysis provided by the project steering committee.

### Level 2: Project Steering Committee

- A committee is constituted under the chairmanship of Joint Secretary, Ministry of Tribal Affairs. This committee will manage day to day operations, partnerships and provide strategic direction to the project.
- Decisions of this committee will be supported by project management consultant and coalition of leading experts as part of GOAL Advisory Council.

### **Level 3: GOAL Advisory Council & Task Forces**

- Community development especially relating to tribal affairs is a sensitive topic therefore, a group of like-minded people who have strong credentials and are strong opinion leaders for tribal welfare will be invited to be part of GOAL Advisory Council.
- For various aspects of projects like: Digital Literacy, Life Skills, Leadership Skills and sector specific skills - various task forces will be created to ensure well informed decisions are taken in interest of the GOAL objectives and tribal communities.

## III Project Steering Committee

As this project has several stakeholders across multiple geographies, a project steering committee consisting of representatives from the Ministry of Tribal Affairs and Facebook has been constituted.

### Roles and Responsibilities:

1. Jointly identify a project management consulting firm to support in day to day coordination and establishing processes to monitor progress and impact. We have identified KPMG as a knowledge partner for this project.
2. Define success and establish metrics and milestones to achieve project objectives
3. Resolving any issues arising in project implementation on the ground
4. Setting the strategic course for the project
5. Review of project on weekly/monthly basis
6. Representing GOAL at National and international forum
7. Coordination with stakeholders: State/ central government agencies, CoEs, NGOs, Universities, Policy makers etc.
8. Taking decision on possible partnerships arising in course of project
9. Leading consultation on project research and evaluation
10. Identification of criteria to shortlist mentors and mentees

### Constitution of Project Steering Committee

**Chairman:** Navaljit Kapoor, Joint Secretary - Ministry of Tribal Affairs

**Member:** Rajat Arora, Policy Programs Manager, India & South Asia (Economic Impact)

**Supported** by team of KPMG led by Mr. Mohit Bhasin, Partner (Economic Development Advisory)

## IV Independent GOAL Advisory Council

### Key Roles and Responsibilities of the Advisory Committee

The advisory committee shall overlook the functioning of the GOAL Programme and shall also guide and direct the task forces and other members from time to time. The board shall be functional starting 22<sup>nd</sup> June 2020 and shall convene once in a fortnight to provide the following broad roles and responsibilities:

- Approve the course of action to be taken for effective implementation of the programme and mid-course revision whenever and wherever required
- Guide Project Steering Committee on strategic aspects
- Approve the content of training modules, delivery mechanism, course creation etc.
- Act as a Patron to support and advocate the program
- Motivate mentors and mentees during course of project

### Frequency of Meetings of PAC

It is proposed that a meeting will be convened fortnightly during the project implementation phase. The Project Steering Committee will circulate timing, agenda note, brief of the progress of implementation, and further communication well in advance.

### Mode of attendance

The mode of attending the meeting in normal case will be audio-visual conference, with an option of physically attending the meeting if member(s) is present in Delhi at the time of meeting or the circumstances warrant physical attendance of a member.

### Structure of the GOAL Advisory Committee

The committee comprises nine members from the fields of business, science and technology, art etc. The nine members will also be complimented by 23 additional experts to help with training course content for the program.

Sl. No.	Name	Designation	Organization
1	Ms. Nadia Rasheed	Deputy Resident Representative	UNDP India
2	Mr. Abhishek Singh	CEO, MyGov President & CEO, NeGD	NeGD and MyGov
3	Mr. Prasanna Prabhu	Chairperson	Art of Living (VVKI)
4	Ms. Anna Roy	Advisor	Niti Aayog
5	Ms. Hasina Kharbhih	Founder & Chairperson	Impulse NGO

6	Ms. Sangeeta Reddy	President	FICCI
7	Ms. Jahnabi Phookan	National President	FIICI FLO
8	Dr. Vidya Yeravdekar	Principal Director	Symbiosis Society
9	Mr. Yatender Prasad	Joint Secretary & FA	MoTA

# V GOAL Task Force

The Advisory Committee shall be guided and complimented by a Task Forces' which shall support the program in the following manner. It shall comprise of sector experts, academicians and module leaders (such as ex-IAS officers and doctors).

## Role of the Curriculum Task Force

The task force, comprising sector specialists, shall be responsible for the following -

- Review Course curriculum for each module and support in finalizing the training content
- Chair scheduled webinars with mentors and mentees
- Suggest improvements in delivery mechanism and course correction, if needed
- Review feedback and tracking mechanism for their respective modules to ensure that mentees are groomed with quantifiable outcomes

## Constitution of the Curriculum Task Forces:

It is proposed to keep one module head along with 3-4 experts complimenting the training course content. The said task force comprises pioneers from the field of education, business, strategy etc. who have vast experience of their respective sectors by virtue of working on the ground.

Sl. No.	Name	Organization
1	Mr. Abhishek Singh	NeGD and MyGov
2	Mr. Prasanna Prabhu	Art of Living (VVKI)
3	Ms. Anna Roy	Niti Aayog
4	Prof. S.B. Roy	IBRAD
5	Mr. Devi Prasad	Center for Good Governance
6	Mr. Amara Narayan	Ex IAS officer
7	Dr. Anurag Vashney	Patanjali
8	Ms. Sanchita Mitra	Sewa Bharat
9	Mr. Osama Manzar	DEF India
10	Ms. Geetanjali JB	SECMOL
11	Mr. Nikhil Agarwal	IIT Kanpur
12	Ms. Rekha Warriar	IFGTB
13	Ms. Mauli Kaushal	IGNCA

14	Dr. Pradeep Dwivedi	AIIMS Jodhpur
15	Mr. Neela Thangavel	
16	Mr. N.K. Sharan	TATA Business Excellence Group
17	Ms. Hasina Kharbhih	Impulse NGO
18	Mr. Madan Padaki	1Bridge
19	Dr. Maibam Rajendra Singh	
20	Mr. Tshering Lepcha	Kaziranga University
21	Mr. Ritesh Mehta	Scroll Stack
22	Mr. Mohit Bhasin	KPMG
23	Mr. Saurav Malhotra	Balipara Foundation